



2021 Feminism Forward: Connect, Learn and Act to Shape our Collective Futures

### SERIES DETAILS

The Women's Collective is thrilled to have you join us for the first of three sessions on Sunday, January 31 from 2pm - 4pm to explore the issues of equality and feminism in the 21st Century and what it will take to bring about real change.

The Women's Collective volunteer team invites all participants to show up with open minds and open hearts to explore where we might individually and collectively dismantle and interrupt institutional systems, policies and thinking that stand in the way of all of us moving toward a more equitable society for women, BIPOC women and society as a whole. Finding your voice to speak up for yourself and others is power – the power for you to be the change.

### Session 1: SYSTEMS, INEQUALITIES & MOVING FEMINISM INTO THE 21ST CENTURY

Sunday, January 31 from 2pm - 4pm

The rules, usually created without women in the room, have long been embedded in systems. What are those patriarchal systems at play and how do we better understand and expose them to change? Women have taken the most significant hit during the pandemic, especially front-line workers and women of color. We will explore the systems that keep inequality in place, the decision-making behind them, the barriers that remain, and how a 21st century feminism might bring about the change we seek.

Leaders and Guides: Kyla Pasha, Ellie Hutchison, Eshé Pickett, others announced soon

#### Session Resources:

- What is feminism? | A-Z of ISMSs Episode 6 BBC Ideas
- Intersectional feminism | Living In Colour
- MEETING THE ENEMY A feminist comes to terms with the Men's Rights movement | Cassie Jaye | TEDxMarin
- Optional: What Is Feminism, And Why Do So Many Women And Men Hate It?

#### Session 2: A WOMAN'S WORK, HEALTH & FAMILY LIFE REIMAGINED

Sunday, February 7 from 2pm - 4pm

The pandemic, racial protests and demands on women caretakers as mothers and educators have pulled back the curtain on the inequities and burdens that have been baked into a woman's work and life. With an

understanding of the systems and play, we will take a deeper look at our world of work, our health and healthcare systems including reproductive healthcare, and the different shapes and definitions of families – single, single moms, LGBTQ, traditional and others, and how roles and responsibilities could be reshaped and re-imagined as younger generations and society demand.

Leaders and Guides: Nicole Manhert M.D., Jodi Low, Monica Trejo, Laraine Rodgers, others announced soon

## Session Resources:

- <u>Blending Work and Family: You are not alone.</u> Dr. Bahira Sharif Trask | TEDxWilmingtonWomen (16:09)
- <u>Feminist economics is everything. The revolution is now!</u> Lebohang Pheko | TEDxLytteltonWomen (17:42)
- <u>How Economics Forgot about Women</u> Katrine Marçal | TEDxYouth@Manchester 12:14

# Session 3: THE FUTURE IS FEMALE; THAT FUTURE IS NOW

## Sunday, February 21 from 2pm - 4pm

This action-focused session will feature three seasoned leaders and three young women who are already shapeshifting the world. They'll examine the potential to accelerate change. What if the world can't keep waiting for equal pay to happen at the glacial pace it seems to move? What about mixing up those who control the levers of power? How long must women-owned businesses wait for a level playing field when it comes to investment dollars? We can reshape our futures when even just one of us stands up to speak or sits down and refuses to move to the back of the bus. This session will dig into action that's worked and personal action-planning in the breakouts. Get off the sidelines and let's pave new pathways together – for one another, and our young daughters, nieces, and youth!

Leaders and Guides: Angela Hughey, Heidi Otero-Vega, Adama Sallu, Winter Nichole, Emma Wymore, Reilly Phelan, Leanna Taylor and Mary Grier

### Session Resources

- World Economic Forum, Accelerating Gender Parity: A Toolkit
- <u>Beijing +25 Accelerating Progress for Women and Girls</u>
- McKinsey & Company, Accelerating gender parity: What can governments do?, January 28, 2019
- John D. and Catherine T. McArthur Foundation Affiliate, Lever for Change, Equality Can't Wait Challenge (underway)
- <u>AWID Beijing Unfettered Workshop Guide</u>
- <u>Accelerating Global Gender Equality</u>
- <u>Words That Change Minds</u>, Chronicle of Philanthropy, September 2016
- Frameworks Academy: Wide Angle Lens Short Course (free for limited time) An interactive course designed to engage grass roots advocates in a kind of public storytelling that is geared toward changing the public conversation on social problems and building support for social policies and programs. This course contains five learning modules plus additional materials and exercises. https://frameworksacademy.org/products/wide-angle-lens
- Frameworks Institute